



CODE OF CONDUCT FOR YOUTH PROGRAMS

We are delighted that you chose to participate in a Pearl Harbor Aviation Museum (PHAM) Program! The physical and emotional well-being and safety of all children is our priority. We understand that the pandemic has been a difficult transition for youth. Your child will be treated with respect, understanding, and patience. **Please discuss the following Code of Conduct with your child, and then return the signed form.** In order to maintain a safe, friendly, and harmonious environment for all participants (children) and staff, both the parent/legal guardian and participant agree to the following eligibility requirements for the following behavioral standards:

1. Participants will use considerate and appropriate language and behavior. Participants are expected to act with kindness and respect the bodies, emotions, and rights of others. Physical harm and threats will not be tolerated. Prohibited behaviors include yelling, bullying, hitting, punching, kicking, biting, spitting, swearing, and dishonesty.
2. PHAM follows all current State and Federal Health and Safety procedures concerning COVID-19. We will respect your child's choice of wearing a facial mask during the duration of the program. PHAM will continue sanitizing high-touch areas and materials, and provide handwashing and sanitization stations.
3. Participants will try to engage in all activities, if possible. We understand that it can be challenging to be in a new environment with new activities and new people. There are multiple breaks throughout the day and your child is welcome to come talk to us if there are having difficulty or anxiety with an activity.
4. Participants will follow instructions given by Museum staff and program leaders, and follow all camp rules, including those that are not listed on this Code of Conduct.
5. Participants will treat the Museum's buildings, grounds, artifacts and displays, and any other spaces with respect. Financial obligations that result from vandalism and theft will be the sole responsibility of the offending youth and their family.
6. No participants are permitted to leave the Museum premises during program hours without being accompanied by a staff member or chaperone. Participants will be released only to parent/guardian or other authorized adult as identified on the program registration form.
7. Personal electronic devices, to include cellphones, cameras, gaming devices, and/or tablets, are prohibited during all museum youth programs. If an individual is in possession of any of these items during the program day, a staff member will take custody of the item and store it in a secure location. The item will be returned to the participant at the end of the day. If you need to contact your child, please contact the Education Coordinator, Jessica Manuel, at 808-445-9137.

8. Food and drinks are to be consumed in designated areas only. No outside food or drink (to include chewing gum) is allowed except in cases of unusual dietary restrictions. Food may not be shared. These exceptions will be pre-arranged by program leaders and parent/guardians.

If the camper violates the behavioral requirements stated above, other than causing or threatening to cause physical harm, the camp staff may take the following actions:

- First Infraction will result in a phone call to the parent or guardian. A senior staff member will explain to the parent/guardian what happened and why such behavior is not acceptable. The camper will be removed from the program for the remainder of the day. The parent or the guardian has the obligation to take reasonable measures to prevent the incident from happening again.
- Second Infraction may result in immediate expulsion from camp without refund.

In the event the camper causes or threatens to cause physical harm to a staff member or other camper, s/he will be separated immediately from other campers for safety reasons. Any camper who has threatened or caused physical harm may be expelled from the program upon the first incident without refund.

(Cut below and return signed form)

I understand that the Museum is committed to providing engaging educational programs in a safe and nurturing environment, and this Code of Conduct contributes to a positive experience for all youth. I have discussed the Code of Conduct with my child and agree that they will abide by these standards at all times during the program. I understand that I will be notified immediately if my child fails to abide by the Code with the possibility that they can be dismissed from the activity with no right of reimbursement.

Name of Participant

Parent/Guardian name

Participant signature and date

Parent/Guardian signature and date